

## 2017 EEO PUBLIC FILE REPORT

This report covers Chicago Public Media, Inc Station Employment units (SEU), which consists of the following full-service FM Radio Broadcast stations:

<u>Call Sign</u>	<u>Type of Station</u>	<u>Location</u>
WBEZ	Non-Commercial	Chicago, IL
WBEQ	Non-Commercial	Morris, IL
WBEW	Non-Commercial	Chesterton, IN
WRTE	Non-Commercial	Chicago, IL
WBEK	Non-Commercial	Kankakee, IL

Reporting Period: August 1, 2016 through July 31, 2017

Number of Full-time Employees: More than 10

During the Reporting Period, a total of 28 full time positions were filled. The information required by FCC Rule 73.208(c)(6) is provided in the charts to follow.

### INITIATIVES

The employment unit engaged in the following broad outreach initiatives in accordance with various elements of FCC Rule 73.208(c)(6)

#### **First Initiative:**

In this second year of a two year outreach period, Chicago Public Media attended three job fairs:

Human Resources Manager attended a job fair at:

- “WERQ Job Fair” hosted by the Windy City Times community newspaper and the Center on Halsted LGBTQ Community Center. September, 16, 2016
- An online career fair hosted by the public media trade publication Current. 02/09/2017
- A job fair sponsored by the Chicago Chapter of the National Association of Hispanic Journalists on May, 13, 2017

#### **Second Initiative:**

*Establishment of an intern program designed to assist members of the community to acquire skills needed for broadcast employment.*

Radio Production and Journalism Internships

For students and recent graduates from participating colleges or universities interested in careers in broadcasting and journalism. Internships are available two times a year.

- July through December – application are due by late April.
- January through June – applications due by late October.

Internships specialize in one of four areas:

1. Broadcast Journalism
2. Radio Talk Show Production
3. Multimedia / Web Production
4. Audio Production

Recruitment through company website and announcements made within local colleges and universities specializing in broadcasting.

Internships are available year-round are available with the (above) application deadlines with about 30 participants every year. The HR Manager of Internships and Recruitment oversees the program.

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### Third Initiative:

*Participated in at least 4 events or programs sponsored by educational institutions relating to careers in Broadcasting.*

During the reporting year, Chicago Public Media staff members were invited to area schools and colleges to speak to students to talk about careers in broadcast journalism.

Organization Name	Date
Illinois Media School	08/17/2016
University of Illinois	09/24/2016
Northeastern Illinois University	01/19/2017
Loyola University	02/16/2017
Horizon Science Academy McKinley Park	04/25/2017
Depaul University	05/12/2017
CICS ChicagoQuest High School	06/16/2017
Chicago Public Schools	07/12/2017

The VP of Corporate Sponsorship, Political Reporter, Senior Editor, Reporter and New Producer attended these events.

### Fourth Initiative:

*Participated in **other** activities designed by the station employment unit reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.*

We disseminated information on employment opportunities at the following events that were open to the public.

- Sound Opinions Summer BBQ Concert. August, 9, 2016
- Green City Farmers Market. August 10, 2016
- Oark Park Farmers Market. August 14, 2016

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LIST OF POSITIONS FILLED

Date of Hire	Job Title	Recruitment Source Referring Hiree
08/15/2016	Archivist	Indeed.com
08/15/2016	Email Marketing Manager	LaSalle Network
08/15/2016	Institutional Giving Associate	Indeed.com
08/29/2016	Producer	LinkedIn
09/1/2016	Senior Director of Marketing	Kindred Partners
09/6/2016	Account Executive	Word of Mouth
09/6/2016	Sales Coordinator	Employee Referral
09/12/2016, 10/10/2016	Digital Editor	Chicago Public Media Website
11/07/2016	Director, Business Intelligence	Modis
11/14/2016	News Producer	Employee Referral
01/03/2017, 01/09/2017	Manager, Audience Analytics	Chicago Public Media Website
01/17/2017	VP of Finance	Koya Leadership Partners
01/31/2017	Development Associate	NPO.net
11/30/2016, 02/08/2017	Senior Editor	Employee Referral
02/13/2017	Digital Markeing Manager	Chicago Public Media Website
02/13/2017	Digital Production Assistant	Temporary employee converted to full-time
02/27/2017	Director, Product	Kindred Partners
02/27/2017	Master Control Engineer	Employee Referral
03/06/2017	Producer	Temporary employee converted to full-time
04/17/2017	Manager, Talent Acquisiton	Chicago Public Media Website
04/24/2017	Senior Manager, Event Marketing	Employee Referral
05/01/2017	Dir. Member Expierence and Loyalty	LinkedIn
05/01/2017	Director of Accounting	Connect Finance and Accounting
07/10/2017	Manager of Institutional Giving	LinkedIn
07/17/2017	Dir. New Member Acquisition	Word of Mouth
07/17/2017	Sr. Dev. Business Intelligence	Employee Referral

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INTERVIEWEE REFERRAL SOURCE SUMMARY

Total number of persons interviewed during the reporting period:

Recruitment Sources Used in Reporting Period	Number of Persons Interviewed that the Source Referred
Chicago Public Media Website	21
Connect Finance and Accounting	2
Corporation For Public Brodcasting Jobline	1
E-Business International Inc.	1
Employee Referral	12
Indeed.com	13
Journalismjobs.com	2
Kindred Partners	2
Koller Search Partners	1
Lasalle Network	2
LinkedIn	4

Livingston Associates	2
Modis	1
NPO.net	5
Twitter	2
Word of Mouth	8

RECRUITING SOURCES USED

Job Title of Position: Media Archivist

Date of Hire: 08/15/2016

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Alpha Kappa Alpha Sorority	N	5656 S. Stony Island Ave. Chicago, IL 60637	Cynthia Howell	773-694-1282
Chicago Urban League	N	4510 S. Michigan Ave. Chicago, IL 60653	Sherice Johnson	773-285-5800
Arab Amer. Action Network	N	3148 W. 63rd St. Chicago, IL 60629	Rasmea Youssef	773-436-6060
Assyrian National Council of Illinois	N	2450 W. Peterson Ave. Chicago, IL 60659	Ishou Lilou	773-262-5589 X403
Chinese American Service League	N	2141 S. Tan Court Chicago. IL 60616	Chi Tong	312-791-0418 X3609
Polish American Assoc..	N	3834 N. Cicero Ave. Chicago, IL 60641	Bianka Kaminski	773-481-5418
American Friends Service Committee	N	637 S. Dearborn 3rd Floor Chicago, IL 60605	Darlene Gramigna	312-427-2533
OCA - Greater Chicago Chapter	N	P.O. Box 365 Chicago, IL 60690	Woon Wah Siu	312-458-0832
Chicago Workforce Center South West	N	7500 S. Pulaski Rd. Building 100 Chicago, IL 60652	Melissa Sweeney	773-884-7000
Back of the Yards Neighborhood Council	N	1751W. 47th St. Chicago, IL 60609	Ed Garcia	773-523-4416
National Latino Education Institute	N	2011 W. Pershing Rd. Chicago, IL 60609	Jacqueline Porter	773-247-0707x213
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Issac Kim	312-893-2956
Corporation for Public Broadcasting	N	401 9th St., NW Washington DC 20004	Job Line	202-879-9600
NPO.net	N	407 S Dearborn St. Suite 800 Chicago, IL 60605	Job Board	312-372-4872
Society of American Archivists	N	17 N. State St. Suite 1425 Chicago, IL 60602	Job Board	312-606-0722
Archives Gigs	N	<a href="https://archivesgig.wordpress.com/">https://archivesgig.wordpress.com/</a>	Meredith Lowe	archivesgig@gmail.com

\*Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position:     Email Marketing Manager    

Date of Hire:     08/15/2016    

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Alpha Kappa Alpha Sorority	N	5656 S. Stony Island Ave. Chicago, IL 60637	Cynthia Howell	773-694-1282
Chicago Urban League	N	4510 S. Michigan Ave. Chicago, IL 60653	Sherice Johnson	773-285-5800
Arab Amer. Action Network	N	3148 W. 63rd St. Chicago, IL 60629	Rasmea Youssef	773-436-6060
Assyrian National Council of Illinois	N	2450 W. Peterson Ave. Chicago, IL 60659	Ishou Lilou	773-262-5589 X403
Chinese American Service League	N	2141 S. Tan Court Chicago. IL 60616	Chi Tong	312-791-0418 X3609
Polish American Assoc..	N	3834 N. Cicero Ave. Chicago, IL 60641	Bianka Kaminski	773-481-5418
American Friends Service Committee	N	637 S. Dearborn 3rd Floor Chicago, IL 60605	Darlene Gramigna	312-427-2533
OCA - Greater Chicago Chapter	N	P.O. Box 365 Chicago, IL 60690	Woon Wah Siu	312-458-0832
Chicago Workforce Center South West	N	7500 S. Pulaski Rd. Building 100 Chicago, IL 60652	Melissa Sweeney	773-884-7000
Back of the Yards Neighborhood Council	N	1751W. 47th St. Chicago, IL 60609	Ed Garcia	773-523-4416
National Latino Education Institute	N	2011 W. Pershing Rd. Chicago, IL 60609	Jacqueline Porter	773-247-0707x213
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Issac Kim	312-893-2956
Corporation for Public Broadcasting	N	401 9th St., NW Washington DC 20004	Job Line	202-879-9600
LaSalle Network	N	200 N LaSalle St #2500 Chicago, IL 60601	Alyssa Thelemaque	312-419-1700
Mediabistro.com	N	770 Broadway, 15th floor New York, NY 10003	Job board	212-493-4054
LinkedIn	N	www.Linkedin.com	Bernadette Callaghan	415-500-9233

\*Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Institutional Giving Associate

Date of Hire: 08/15/2016

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Alpha Kappa Alpha Sorority	N	5656 S. Stony Island Ave. Chicago, IL 60637	Cynthia Howell	773-694-1282
Chicago Urban League	N	4510 S. Michigan Ave. Chicago, IL 60653	Sherice Johnson	773-285-5800
Arab Amer. Action Network	N	3148 W. 63rd St. Chicago, IL 60629	Rasmea Youssef	773-436-6060
Assyrian National Council of Illinois	N	2450 W. Peterson Ave. Chicago, IL 60659	Ishou Lilou	773-262-5589 X403
Chinese American Service League	N	2141 S. Tan Court Chicago. IL 60616	Chi Tong	312-791-0418 X3609
Polish American Assoc..	N	3834 N. Cicero Ave. Chicago, IL 60641	Bianka Kaminski	773-481-5418
American Friends Service Committee	N	637 S. Dearborn 3rd Floor Chicago, IL 60605	Darlene Gramigna	312-427-2533
OCA - Greater Chicago Chapter	N	P.O. Box 365 Chicago, IL 60690	Woon Wah Siu	312-458-0832
Chicago Workforce Center South West	N	7500 S. Pulaski Rd. Building 100 Chicago, IL 60652	Melissa Sweeney	773-884-7000
Back of the Yards Neighborhood Council	N	1751W. 47th St. Chicago, IL 60609	Ed Garcia	773-523-4416
National Latino Education Institute	N	2011 W. Pershing Rd. Chicago, IL 60609	Jacqueline Porter	773-247-0707x213
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Issac Kim	312-893-2956
Corporation for Public Broadcasting	N	401 9th St., NW Washington DC 20004	Job Line	202-879-9600
Mediabistro.com	N	770 Broadway, 15th floor New York, NY 10003	Job board	212-493-4054
NPO.net	N	407 S Dearborn St. Suite 800 Chicago, IL 60605	Job Board	312-372-4872

\*Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Producer

Date of Hire: 08/29/2016

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Alpha Kappa Alpha Sorority	N	5656 S. Stony Island Ave. Chicago, IL 60637	Cynthia Howell	773-694-1282

Chicago Urban League	N	4510 S. Michigan Ave. Chicago, IL 60653	Sherice Johnson	773-285-5800
Arab Amer. Action Network	N	3148 W. 63rd St. Chicago, IL 60629	Rasmea Youssef	773-436-6060
Assyrian National Council of Illinois	N	2450 W. Peterson Ave. Chicago, IL 60659	Ishou Lilou	773-262-5589 X403
Chinese American Service League	N	2141 S. Tan Court Chicago. IL 60616	Chi Tong	312-791-0418 X3609
Polish American Assoc..	N	3834 N. Cicero Ave. Chicago, IL 60641	Bianka Kaminski	773-481-5418
American Friends Service Committee	N	637 S. Dearborn 3rd Floor Chicago, IL 60605	Darlene Gramigna	312-427-2533
OCA - Greater Chicago Chapter	N	P.O. Box 365 Chicago, IL 60690	Woon Wah Siu	312-458-0832
Chicago Workforce Center South West	N	7500 S. Pulaski Rd. Building 100 Chicago, IL 60652	Melissa Sweeney	773-884-7000
Back of the Yards Neighborhood Council	N	1751W. 47th St. Chicago, IL 60609	Ed Garcia	773-523-4416
National Latino Education Institute	N	2011 W. Pershing Rd. Chicago, IL 60609	Jacqueline Porter	773-247-0707x213
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Issac Kim	312-893-2956
Corporation for Public Broadcasting	N	401 9th St., NW Washington DC 20004	Job Line	202-879-9600

\*Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Senior Director of Marketing Date of Hire: 09/01/2016

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Issac Kim	312-893-2956
Corporation for Public Broadcasting	N	401 9th St., NW Washington DC 20004	Job Line	202-879-9600
Kindred Partners	N	535 Mission St. Suite 2250 San Francisco, CA 94105	Loren Hyde	(650) 573-5500

\*Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Sales Assistant

Date of Hire: 09/06/2016

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Issac Kim	312-893-2956
Chicago Reader	N	350 North Orleans Street Chicago, Illinois 60654	Kris Dodd	312-222-6951

\*Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Account Executive

Date of Hire: 09/06/2016

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Issac Kim	312-893-2956
Corporation for Public Broadcasting	N	401 9th St., NW Washington DC 20004	Job Line	202-879-9600
Chicago Reader	N	350 North Orleans Street Chicago, Illinois 60654	Kris Dodd	312-222-6951
LinkedIn	N	www.Linkedin.com	Bernadette Callaghan	415-500-9233

\*Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Digital Editor

Date of Hire: 09/12/2016, 10/10/2016

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Alpha Kappa Alpha Sorority	N	5656 S. Stony Island Ave. Chicago, IL 60637	Cynthia Howell	773-694-1282
Chicago Urban League	N	4510 S. Michigan Ave. Chicago, IL 60653	Sherice Johnson	773-285-5800
Arab Amer. Action Network	N	3148 W. 63rd St. Chicago, IL 60629	Rasmea Youssef	773-436-6060
Assyrian National Council of Illinois	N	2450 W. Peterson Ave. Chicago, IL 60659	Ishou Lilou	773-262-5589 X403
Chinese American Service League	N	2141 S. Tan Court Chicago, IL 60616	Chi Tong	312-791-0418 X3609
Polish American Assoc..	N	3834 N. Cicero Ave. Chicago, IL 60641	Bianka Kaminski	773-481-5418
American Friends Service Committee	N	637 S. Dearborn 3rd Floor Chicago, IL 60605	Darlene Gramigna	312-427-2533

OCA - Greater Chicago Chapter	N	P.O. Box 365 Chicago, IL 60690	Woon Wah Siu	312-458-0832
Chicago Workforce Center South West	N	7500 S. Pulaski Rd. Building 100 Chicago, IL 60652	Melissa Sweeney	773-884-7000
Back of the Yards Neighborhood Council	N	1751W. 47th St. Chicago, IL 60609	Ed Garcia	773-523-4416
National Latino Education Institute	N	2011 W. Pershing Rd. Chicago, IL 60609	Jacqueline Porter	773-247-0707x213
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Issac Kim	312-893-2956
Corporation for Public Broadcasting	N	401 9th St., NW Washington DC 20004	Job Line	202-879-9600
Mediabistro.com	N	770 Broadway, 15th floor New York, NY 10003	Job board	212-493-4054
NPO.net	N	407 S Dearborn St. Suite 800 Chicago, IL 60605	Job Board	312-372-4872
Journalismjobs.com	N	72 Plaza Dr. Berkeley, California 94705	Dan Rohn	info@journalismjobs.com
Chicago Reader	N	350 North Orleans Street Chicago, Illinois 60654	Kris Dodd	312-222-6951
Online News Association	N	1111 North Capitol Street NE, Sixth Floor Washington, DC 20002	Job Board	www.journalists.org
Chicago Public Media Twitter account	N		Website	www.twitter.com/wbez

\*Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Director of Business Intelligence Date of Hire: 11/07/2016

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Issac Kim	312-893-2956
Corporation for Public Broadcasting	N	401 9th St., NW Washington DC 20004	Job Line	202-879-9600
Chicago Reader	N	350 North Orleans Street Chicago, Illinois 60654	Kris Dodd	312-222-6951
LinkedIn	N	www.Linkedin.com	Bernadette Callaghan	415-500-9233
Modis	N	200 W Madison St #1000 Chicago, IL 60606	John Cramer	312-873-8708

Connections of New York	N	450 Seventh Ave Suite 603 New York, NY 10123	Allison Perez	212-564-3300
E-Business International inc	N	4365 Route 1 South Suite #212	Swarna Meenuja	732-516-1831

\*Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Producer

Date of Hire: 11/14/2016

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Issac Kim	312-893-2956
Corporation for Public Broadcasting	N	401 9th St., NW Washington DC 20004	Job Line	202-879-9600
Chicago Reader	N	350 North Orleans Street Chicago, Illinois 60654	Kris Dodd	312-222-6951

\*Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Enterprise Editor

Date of Hire: 11/30/2016, 02/08/2017

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Alpha Kappa Alpha Sorority	N	5656 S. Stony Island Ave. Chicago, IL 60637	Cynthia Howell	773-694-1282
Chicago Urban League	N	4510 S. Michigan Ave. Chicago, IL 60653	Sherice Johnson	773-285-5800
Arab Amer. Action Network	N	3148 W. 63rd St. Chicago, IL 60629	Rasmea Youssef	773-436-6060
Assyrian National Council of Illinois	N	2450 W. Peterson Ave. Chicago, IL 60659	Ishou Lilou	773-262-5589 X403
Chinese American Service League	N	2141 S. Tan Court Chicago, IL 60616	Chi Tong	312-791-0418 X3609
Polish American Assoc..	N	3834 N. Cicero Ave. Chicago, IL 60641	Bianka Kaminski	773-481-5418
American Friends Service Committee	N	637 S. Dearborn 3rd Floor Chicago, IL 60605	Darlene Gramigna	312-427-2533
OCA - Greater Chicago Chapter	N	P.O. Box 365 Chicago, IL 60690	Woon Wah Siu	312-458-0832
Chicago Workforce Center South West	N	7500 S. Pulaski Rd. Building 100 Chicago, IL 60652	Melissa Sweeney	773-884-7000
Back of the Yards Neighborhood Council	N	1751W. 47th St. Chicago, IL 60609	Ed Garcia	773-523-4416

National Latino Education Institute	N	2011 W. Pershing Rd. Chicago, IL 60609	Jacqueline Porter	773-247-0707x213
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Issac Kim	312-893-2956
Koller Search Parnters	N	300 East 42 <sup>nd</sup> St 15 <sup>th</sup> Floor New York, NY 10017	Mara Covell	212-557-9178
Chicago Reader	N	350 North Orleans Street Chicago, Illinois 60654	Kris Dodd	312-222-6951

\*Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Analytics Manager Date of Hire: 01/03/2017, 01/09/2017

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Alpha Kappa Alpha Sorority	N	5656 S. Stony Island Ave. Chicago, IL 60637	Cynthia Howell	773-694-1282
Chicago Urban League	N	4510 S. Michigan Ave. Chicago, IL 60653	Sherice Johnson	773-285-5800
Arab Amer. Action Network	N	3148 W. 63rd St. Chicago, IL 60629	Rasmea Youssef	773-436-6060
Assyrian National Council of Illinois	N	2450 W. Peterson Ave. Chicago, IL 60659	Ishou Lilou	773-262-5589 X403
Chinese American Service League	N	2141 S. Tan Court Chicago. IL 60616	Chi Tong	312-791-0418 X3609
Polish American Assoc..	N	3834 N. Cicero Ave. Chicago, IL 60641	Bianka Kaminski	773-481-5418
American Friends Service Committee	N	637 S. Dearborn 3rd Floor Chicago, IL 60605	Darlene Gramigna	312-427-2533
OCA - Greater Chicago Chapter	N	P.O. Box 365 Chicago, IL 60690	Woon Wah Siu	312-458-0832
Chicago Workforce Center South West	N	7500 S. Pulaski Rd. Building 100 Chicago, IL 60652	Melissa Sweeney	773-884-7000
Back of the Yards Neighborhood Council	N	1751W. 47th St. Chicago, IL 60609	Ed Garcia	773-523-4416
National Latino Education Institute	N	2011 W. Pershing Rd. Chicago, IL 60609	Jacqueline Porter	773-247-0707x213
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Issac Kim	312-893-2956

\*Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: VP Finance Date of Hire: 01/17/2017

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Issac Kim	312-893-2956
Chicago Reader	N	350 North Orleans Street Chicago, Illinois 60654	Kris Dodd	312-222-6951
Corporation for Public Broadcasting	N	401 9th St., NW Washington DC 20004	Job Line	202-879-9600
Koya Leadership Partners	N	44 Merrimac St. Newbury Port, MA 01950	Alina Michelewicz	978-465-7500
LinkedIn	N	www.Linkedin.com	Bernadette Callaghan	415-500-9233

\*Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Development Associate Date of Hire: 01/31/2017

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Issac Kim	312-893-2956
Corporation for Public Broadcasting	N	401 9th St., NW Washington DC 20004	Job Line	202-879-9600
NPO.net	N	407 S Dearborn St. Suite 800 Chicago, IL 60605	Job Board	312-372-4872

\*Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Digital Marketing Manager Date of Hire: 02/13/2017

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Alpha Kappa Alpha Sorority	N	5656 S. Stony Island Ave. Chicago, IL 60637	Cynthia Howell	773-694-1282
Chicago Urban League	N	4510 S. Michigan Ave. Chicago, IL 60653	Sherice Johnson	773-285-5800
Arab Amer. Action Network	N	3148 W. 63rd St. Chicago, IL 60629	Rasmea Youssef	773-436-6060
Assyrian National Council of Illinois	N	2450 W. Peterson Ave. Chicago, IL 60659	Ishou Lilou	773-262-5589 X403
Chinese American Service League	N	2141 S. Tan Court Chicago, IL 60616	Chi Tong	312-791-0418 X3609
Polish American Assoc..	N	3834 N. Cicero Ave. Chicago, IL 60641	Bianka Kaminski	773-481-5418

American Friends Service Committee	N	637 S. Dearborn 3rd Floor Chicago, IL 60605	Darlene Gramigna	312-427-2533
OCA - Greater Chicago Chapter	N	P.O. Box 365 Chicago, IL 60690	Woon Wah Siu	312-458-0832
Chicago Workforce Center South West	N	7500 S. Pulaski Rd. Building 100 Chicago, IL 60652	Melissa Sweeney	773-884-7000
Back of the Yards Neighborhood Council	N	1751W. 47th St. Chicago, IL 60609	Ed Garcia	773-523-4416
National Latino Education Institute	N	2011 W. Pershing Rd. Chicago, IL 60609	Jacqueline Porter	773-247-0707x213
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Issac Kim	312-893-2956
Corporation for Public Broadcasting	N	401 9th St., NW Washington DC 20004	Job Line	202-879-9600
LinkedIn	N	www.Linkedin.com	Bernadette Callaghan	415-500-9233

\*Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Digital Production Assistant Date of Hire: 02/13/2017

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Issac Kim	312-893-2956

\*Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Director of Product Date of Hire: 2/27/2017

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Alpha Kappa Alpha Sorority	N	5656 S. Stony Island Ave. Chicago, IL 60637	Cynthia Howell	773-694-1282
Chicago Urban League	N	4510 S. Michigan Ave. Chicago, IL 60653	Sherice Johnson	773-285-5800
Arab Amer. Action Network	N	3148 W. 63rd St. Chicago, IL 60629	Rasmea Youssef	773-436-6060
Assyrian National Council of Illinois	N	2450 W. Peterson Ave. Chicago, IL 60659	Ishou Lilou	773-262-5589 X403
Chinese American Service League	N	2141 S. Tan Court Chicago, IL 60616	Chi Tong	312-791-0418 X3609
Polish American Assoc..	N	3834 N. Cicero Ave. Chicago, IL 60641	Bianka Kaminski	773-481-5418
American Friends Service Committee	N	637 S. Dearborn 3rd Floor Chicago, IL 60605	Darlene Gramigna	312-427-2533

OCA - Greater Chicago Chapter	N	P.O. Box 365 Chicago, IL 60690	Woon Wah Siu	312-458-0832
Chicago Workforce Center South West	N	7500 S. Pulaski Rd. Building 100 Chicago, IL 60652	Melissa Sweeney	773-884-7000
Back of the Yards Neighborhood Council	N	1751W. 47th St. Chicago, IL 60609	Ed Garcia	773-523-4416
National Latino Education Institute	N	2011 W. Pershing Rd. Chicago, IL 60609	Jacqueline Porter	773-247-0707x213
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Issac Kim	312-893-2956
LinkedIn	N	www.Linkedin.com	Bernadette Callaghan	415-500-9233

\*Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Master Control Engineer

Date of Hire: 2/27/2017

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Alpha Kappa Alpha Sorority	N	5656 S. Stony Island Ave. Chicago, IL 60637	Cynthia Howell	773-694-1282
Chicago Urban League	N	4510 S. Michigan Ave. Chicago, IL 60653	Sherice Johnson	773-285-5800
Arab Amer. Action Network	N	3148 W. 63rd St. Chicago, IL 60629	Rasmea Youssef	773-436-6060
Assyrian National Council of Illinois	N	2450 W. Peterson Ave. Chicago, IL 60659	Ishou Lilou	773-262-5589 X403
Chinese American Service League	N	2141 S. Tan Court Chicago, IL 60616	Chi Tong	312-791-0418 X3609
Polish American Assoc..	N	3834 N. Cicero Ave. Chicago, IL 60641	Bianka Kaminski	773-481-5418
American Friends Service Committee	N	637 S. Dearborn 3rd Floor Chicago, IL 60605	Darlene Gramigna	312-427-2533
OCA - Greater Chicago Chapter	N	P.O. Box 365 Chicago, IL 60690	Woon Wah Siu	312-458-0832
Chicago Workforce Center South West	N	7500 S. Pulaski Rd. Building 100 Chicago, IL 60652	Melissa Sweeney	773-884-7000
Back of the Yards Neighborhood Council	N	1751W. 47th St. Chicago, IL 60609	Ed Garcia	773-523-4416
National Latino Education Institute	N	2011 W. Pershing Rd. Chicago, IL 60609	Jacqueline Porter	773-247-0707x213
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Issac Kim	312-893-2956

\*Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Producer

Date of Hire: 03/06/2017

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Issac Kim	312-893-2956

\*Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Manager, Talent Acquisiton

Date of Hire: 04/17/2017

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Alpha Kappa Alpha Sorority	N	5656 S. Stony Island Ave. Chicago, IL 60637	Cynthia Howell	773-694-1282
Chicago Urban League	N	4510 S. Michigan Ave. Chicago, IL 60653	Sherice Johnson	773-285-5800
Arab Amer. Action Network	N	3148 W. 63rd St. Chicago, IL 60629	Rasmea Youssef	773-436-6060
Assyrian National Council of Illinois	N	2450 W. Peterson Ave. Chicago, IL 60659	Ishou Lilou	773-262-5589 X403
Chinese American Service League	N	2141 S. Tan Court Chicago. IL 60616	Chi Tong	312-791-0418 X3609
Polish American Assoc..	N	3834 N. Cicero Ave. Chicago, IL 60641	Bianka Kaminski	773-481-5418
American Friends Service Committee	N	637 S. Dearborn 3rd Floor Chicago, IL 60605	Darlene Gramigna	312-427-2533
OCA - Greater Chicago Chapter	N	P.O. Box 365 Chicago, IL 60690	Woon Wah Siu	312-458-0832
Chicago Workforce Center South West	N	7500 S. Pulaski Rd. Building 100 Chicago, IL 60652	Melissa Sweeney	773-884-7000
Back of the Yards Neighborhood Council	N	1751W. 47th St. Chicago, IL 60609	Ed Garcia	773-523-4416
National Latino Education Institute	N	2011 W. Pershing Rd. Chicago, IL 60609	Jacqueline Porter	773-247-0707x213
LinkedIn	N	www.Linkedin.com	Bernadette Callaghan	415-500-9233
Corporation for Public Broadcasting	N	401 9th St., NW Washington DC 20004	Job Line	202-879-9600
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Issac Kim	312-893-2956

\*Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Senior Manager, Event Marketing

Date of Hire: 04/24/2017

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Issac Kim	312-893-2956
Indeed.com	N	6433 Champion Grandview Way Building 1 Austin, TX 78750	Giana Postiglione	gianap@indeed.com

\*Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Director. New Member Experience and Loyalty

Date of Hire: 05/01/2017

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Issac Kim	312-893-2956
LinkedIn	N	www.Linkedin.com	Bernadette Callaghan	415-500-9233
Corporation for Public Broadcasting	N	401 9th St., NW Washington DC 20004	Job Line	202-879-9600
Built In Chicago	N	www.builtinchicago.org	Job Board	n/a

\*Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Director of Accounting

Date of Hire: 05/01/2017

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Issac Kim	312-893-2956
LinkedIn	N	www.Linkedin.com	Bernadette Callaghan	415-500-9233
NPO.net	N	407 S Dearborn St. Suite 800 Chicago, IL 60605	Job Board	312-372-4872
Kellogg School of Management Job Board	N	2211 Campus Drive, Evanston, IL 60208	Job Board	847-491-3300
National Association of Black Accountants, Inc.	N	7474 Greenway Center Drive, Suite 1120 Greenbelt, Maryland 20770	Job Board	888-491-8833 x1001
Illinois CPA Society	N	550 W Jackson Blvd, Chicago, IL 60661	Job Board	312-993-0407
Connect Finance and Accounting	N	10 South LaSalle Suite 2510 Chicago, IL 60603	Brogan Conklin	312-422-1600

\*Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Manager of Institutional Giving Date of Hire: 07/10/2017

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Issac Kim	312-893-2956
LinkedIn	N	www.Linkedin.com	Bernadette Callaghan	415-500-9233
NPO.net	N	407 S Dearborn St. Suite 800 Chicago, IL 60605	Job Board	312-372-4872
The Chronicle of Philanthropy	N	1255 Twenty-Third St, N.W. Washington D.C.20037	Job Board	202-466-1050

\*Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Senior BI Developer Date of Hire: 07/17/2017

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Issac Kim	312-893-2956

\*Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Director New Member Acquisition Date of Hire: 07/17/2017

Referral Source	*	Address of Source	Contact Person at Source	Tel. No. / E-Mail Address of Source
Chicago Public Media Website	N	848 E. Grand Ave. Chicago, IL 60611	Issac Kim	312-893-2956
Corporation for Public Broadcasting	N	401 9th St., NW Washington DC 20004	Job Line	202-879-9600
LinkedIn	N	www.Linkedin.com	Bernadette Callaghan	415-500-9233
Current	N	6930 Carroll Avenue, Suite 350 Takoma Park, MD 20912	Job Board	860-437-5700

\*Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.